

SSCL INVOLVES EMPLOYEES IN CHOOSING NEW COMPANY VISION AND VALUES



SSCL is a leader in critical business support services for the largest Government departments, Defence, Police and CITB across the UK.

It provides digital solutions and innovative services including HR & Payroll, Finance, Procurement, Pensions Administration and Resourcing Services - enhancing the customer experience, enabling smarter public services.

We employ more than 2,800 people who, with their in-depth client knowledge and our collaborative approach, sit at the heart of our business strategy. SSCL operates at size and scale across the UK Public Sector and has already delivered millions of pounds worth of savings - providing more funds for front line public services.

When we established in 2013, we set out our first vision statement and set of values.

Over the last nine years we've been on an amazing journey, growing the business and expanding the range of services for our clients as well as working our way through the challenges of the pandemic, always committed to supporting our clients.

At the heart of this success has been SSCL people from all parts of the organisation who have contributed to the creation of our unique

culture. Being a values-based organisation with a strong commitment to social value and customer experience our people understand how our business activities can positively contribute the social, economic, and environmental wellbeing of not only SSCL and our employees, but our local communities and UK society.

Our SSCL Values

As we completed the SSCL brand refresh in 2021 we wanted to revisit our Vision and Values for 2022 and beyond. We made sure we involved SSCL people in the process, fully engaging with colleagues from all parts of the business.

We asked people what they felt was important about working for SSCL, what made them proud and what new values would reflect who we are as an organisation both now and in the future.

Colleague Involvement

SSCL offered all employees the opportunity to engage with Live Values Polling Events.

- 2948 individual pieces of online feedback were captured, giving us the mandate for change.
- 61% of all participants believed SSCL would benefit from refreshed set of values.

Information gathered facilitated employee workshops, resulting in a draft set of values.

Introducing 'Living SSCL'

'Living SSCL' was launched in March, and incorporates our vision, values and behaviours.

Our Vision

Empowering the UK public sector with digital solutions and innovative services to deliver better outcomes for UK citizens.

Values

Excellence:

We set the bar high to achieve long term success for colleagues and customers.

Community:

We care about making a difference in our local and professional communities.

Teamwork:

We are strongest when we work as a team.

Respect:

We do the right thing in an honest, fair, and responsible way.

Living SSCL has involved so many of our colleagues who have debated and discussed through a collaborative approach. Contributors have come from across our business with different views and experiences. Being able to capture this input, test ideas, talk and share means that we have new values that our people can connect to as we take SSCL forward.

Interested in finding out more about SSCL or want to join us?

Visit careers.soprasteria.co.uk/uk/en or www.sscl.com